

### New Vice-President Appointed



On Friday, January 15, Francesco Giuliani, who has been at our company for 12 years, was appointed to replace Harriet Meiers, Vice-President of Planning and Design, who is retiring.

“ I know that the whole company joins me in congratulating Francesco Giuliani in his new role. ”

Said Ms. Meiers, “Francesco has served with distinction in a series of positions of increasing responsibility, and he richly deserves this promotion. I know that the whole company joins me in congratulating him in his new role.” ■

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### Site Systems Wins Major Award

We're delighted to announce that Site Systems has won the coveted "Mergenthaler Green Award", presented annually to the architectural firm which best exemplifies superb balance between environmental sensitivity and elegant aesthetic design.



In a presentation at the Mergenthaler Foundation headquarters, president Irv Fieldbeck accepted the award on behalf of the whole company, stating that “the excellent team at Site Systems makes coming to work every day an unalloyed pleasure. Their commitment to professionalism and joy in their work is the foundation on which we build our success. It's a great privilege to work with such a tremendous team.”

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## Site Systems Executive Keynotes Industry Event

Senior Director Moncrief Murphy was the keynote speaker at the recent Contemporary Sustainability in Architecture Conference held at Cal Poly, San Luis Obispo. The university, site of the largest school of architecture in the United States, said that over 1500 attendees showed up to investigate sustainable architectural practices, and all seats in the 1400 seat auditorium were filled for Murphy's presentation. Congratulations, Moncrief! ■



## President's Column

I'm happy to see so many reports of good news in our house newsletter this month. I'd like to add one more positive note, about something that is rarely noticed, yet we all use it daily, and that's our networking and server capability.



For some months, we've been planning a significant upgrade to our networking infrastructure. We've been living with an out of date server, but needed to rewired the building before we could upgrade.



Due to a lot of very hard work from our IT staff, as shown in the photo of Andres Bertolusconi, all the wiring is done, and our new servers are up and running, guaranteeing automated backups to all departments and a new level of reliability to our company. Thanks to all for a job well done! ■

## Project Nears Completion

Mention the headquarters expansion and eyes were likely to roll, as employees expressed their frustration at the snail's pace of construction. We're pleased to report all construction



has been finished, new carpet laid, and we're now in the home stretch of furnishing the offices, installing the phone and networking cables, and getting it ready to move in on March 15. ■

## Workshop Presents Healthcare Options

Compensation specialist Margareta Khoury presented a half-day workshop to all employees on healthcare options for the new year. New plans allowing individuals to tailor their benefits to their unique needs were unveiled. "Previously, our healthcare plan was one size fits all," said Khoury. "It's a pleasure to be able to offer choices to our employees, so they can choose the best plan for them and their families. ■





## Site Systems Wins Major Award

(Story continued from page 1)

The jury cited Site Systems for its innovative use of common spaces, integration of natural light into workspaces, and energy-saving features designed into every level of the building operation, with special mention of the accommodation of the differently abled. For example, almost every light switch is configured with motion sensors, allowing lights to stay off except when people are in the room. The building is fully accessible, designed for ease of entry by those employees using crutches as well as wheelchairs. All signs are available in braille, and alerts are given visually as well as aurally, to ensure the safety of deaf employees.

Innovative water conservation fixtures are installed throughout, which reduces water use 45% compared to other buildings of its size and occupancy. A new technology which pipes light into the center of the building gives the common spaces a light and airy feel, while dropping electricity requirements 20% or more “We’re very proud of this building and the award,” said Irv Fieldbeck, “and we look forward to continuing to creating beautiful structures that are environmentally sensitive as well as aesthetically compelling.” Congratulations to all for a job well done! ■



## Welcome Babies

Proud parents **Annamaria** and **Leon Silvestre** sent in this photo of their almost one year old daughter, **Lucia**. Annamaria, head of our Latin American division, says s he'll be serving cake on Lucia's first birthday. (Of course, you'll have to go to Buenos Aires to get your cake!) ■



## EMPLOYEE NOTES

### New ATM Machine Installed in Lobby

After months of negotiation, Facilities Manager Penny Feldspar is happy to announce that we now have a new ATM machine in the multipurpose common room on the first floor. "It was a long time coming," she said, "but it's finally here, fully operational, and available 24/7. Access around the clock is particularly important to our employees traveling at odd hours, and I'm delighted that this ATM will be available to them whenever they need it." ■



### Weddings & Celebrations

**Hiro Nakashima** and **Aiko Yamamata** were married in Japan last month in front of a large group of family and friends. After a honeymoon in Bali, they're back at home. Congratulations, Hiro and Aiko! ■



### New Benefits Start January 1

Site Systems knows that a supportive work environment is key to productivity and award winning design, so we're constantly looking for ways to improve the work experience in our offices. We're pleased to tell you of three new employee benefits.



We've replaced the water coolers with new models that provide both hot and cold water, but use less energy than the previous cold-only model. We've added an employee lending library, based on the honor system, and (best of all) added a new coffee bar in the main office building. ■

### President Emeritus & Family in Italy

Our founder and his wife took their family to Europe and spent two months wandering around Italy in February and March. They report they took lots of photos, saw lots of buildings, and had great food. Sounds like a great time. ■



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